



**Our milk.
Our future.**

Suppliers

RAW MILK, LIVESTOCK FARMS

- Stable, reliable **partnership**
- **Cooperation** with our farmers in the field of sustainability and animal welfare
- From 2023, **100%** of our raw milk suppliers are **audited** for sustainability and animal welfare
- **100%** of raw milk sourced from **domestic** farmers



EXCIPIENTS – COCOA AND PALM FAT

- The palm fat used is **100% RSPO** certified
- The cocoa used is **100% RFA** certified



More information on our sustainability performance and targets: <https://mizo.hu>

Our 2025 sustainability targets



Employees

TRAININGS

- Providing training opportunities, **career programs**
- **Talent development** through our apprenticeship programs



OCCUPATIONAL HEALTH AND SAFETY

- **30% reduction** in the number of **accidents at work** (Base year: 2020)



HEALTHY LIFESTYLE

- Continuous improvement of **working conditions**
- Employee **awareness-raising** through screening programs and events



VALUED EMPLOYEES

- **100%** implementation of **satisfaction survey** action plan
- **20%** reduction in the number of **voluntary leavers** (manual workers) by 2021 (Base year: 2019)



Environment

CLIMATE PROTECTION

- Reducing our specific **Scope 1&2 CO₂e** emissions by **25%** (Base year: 2015)



WATER PROTECTION

- Reducing the **wastewater discharge** from our production by **20%** (Base year: 2019)



CIRCULAR ECONOMY

- All our **by-products** are recycled
- Reducing the amount of waste generated from our **finished product**
- Decreasing our specific **chemical use** by **5%** (Base year: 2020)
- Partnerships to reduce **food waste**



PACKAGING

- **100%** of our paper is **FSC**-certified
- Use of **100% recyclable** packaging materials
- **25% rPET** in our PET packaging
- No production waste is **landfilled**



Quality products

- Continuous improvement of our **quality assurance system**
- **10/8** rating in internal audits
- Integrating **health and sustainability** into product design

Consumers

- Sharing **information** on sustainability and quality on the packaging
- Reducing added **sugar content**
- Increasing the amount of **natural** excipients
- **Educating** consumers about healthy diet and the health effects of milk

